



SKILLS

Software Engineering & Architecture

Enterprise Technologies

Technology Roadmap

Strategic Planning & Direction

Organizational Leadership

Customer/Vendor Relations

Team Development & Leadership

Process Improvement

Agile Methodologies

Object Oriented Design

EDUCATION

Master of Music / Music Theory
Bowling Green State University,
Bowling Green, OH

Bachelor of Arts / Music
Old Dominion University, Norfolk,
VA

Jason Rogers

PROFILE

Senior technology and software development leader with a record of success in technical and operations management, product development, and software architecture. Able to drive technical, architectural, and organizational decisions, and to build efficient, scalable, and maintainable systems. Highly successful in creating vision, identifying opportunities, and effectively directing all aspects of the software development life-cycle (SDLC). An active and involved coach and mentor, able to guide others towards success 18+ years of Agile experience.

EXPERIENCE

UPPER HAND SOFTWARE, INC // 2016 - PRESENT

Chief Technology Officer

Responsible for overseeing all technical aspects of the company. Worked with Executive Management to grow the company through the use of technological resources. Established best practices for the development and use of technological resources to attain the company's strategic goals established in the company's strategic plan.

- Established the company's technical vision and leads all aspects of the company's technological development.
- Directed the company's strategic direction, development and future growth.
- Worked in a consultative fashion with other department heads, such as marketing, production and operations as an advisor of technologies that may improve their efficiency and effectiveness.
- Provided leadership to department heads in a fashion that supports the company's culture, mission and values.
- Conducted research and case studies on leading edge technologies and made determinations on the probability of implementation.
- Acted as a good steward of the company's resources and ensured control of departmental budgets.

SAMASOURCE INC // 2012 - 2016

Director of Engineering

Managed and grew a globally distributed team of engineers in an effort to eradicate poverty by connecting marginalized women and youth to dignified work via the Internet

- Managed the SDLC for the SamaHub (a crowd-sourcing platform for Microwork™) using proven Agile principles, with an annual R&D budget of \$1.3MM
- Actively participated in the architecture and development of the SamaHub
- Managed company-wide technology efforts
- Primary Technologies & Languages: Amazon AWS, Ruby, CoffeeScript, Backbone, jQuery, Redis, MongoDB, PostgreSQL, Nginx, Unicorn, Heroku



LANGUAGES

Smalltalk

Ruby

Java

JavaScript

CoffeeScript

BASH

Elixir

Technologies

Amazon AWS

Ruby on Rails

Sinatra

Sequel

Seaside

jQuery

Backbone.js

React

PostgreSQL

MySQL

Redis

MongoDB

salesforce.com

Jason Rogers

DELL INC // 2011 - 2012

Software Development Senior Engineer

Collaboratively led and designed greenfield projects for Dell Cloud Business Applications (DCBA)

- Designed and implemented web services and application UI for a cloud-based Business Intelligence Reporting Tool (BIRT)
- Primary Technologies & Languages: Java, Ruby, jQuery, Spring, Sinatra, MySQL, Tomcat, Apache, salesforce.com

MSCI (RISKMETRICS GROUP) // 2003 - 2011

Vice President of Engineering

Managed two teams creating mission-critical business applications

- Applications included:
 - Internal project management software
 - Management Information Systems for financial reporting (leveraging Salesforce.com and internal tools)
 - ProxyExchange CRM: A communications and data hub for the ProxyExchange platform and other applications throughout the Governance business
 - Capture: A company-profiling application capturing key metrics for governance and corporate social responsibility (CSR)
 - Integrations for different business units (connecting Risk and Credit BUs to the Governance BU)
- Developed two courses for internal training of our engineers - Principles of Object-Oriented Design and Analysis, and Agile Methodology Practices
- Primary Technologies & Languages: Java, jRuby, Ext-JS, Tomcat, Apache, Oracle, MySQL, Smalltalk, Salesforce.com

MENLO INNOVATIONS // 2001 - 2003

Senior Consultant (sub-contractor)

University of Michigan Health Systems

- Consulted on the rewrite/redesign and upgrade of the Organ Transplantation Information System (OTIS)

ProQuest

- Consulted on HeritageQuestOnline (a US Census index and image retrieval application)



Jason Rogers

GREAT LAKES TECHNOLOGY GROUP // 2001 - 2001

Application Engineer

Led engineering team in recovery of a recently delivered and error-filled web application for dealership marketing needs

- Introduced automated testing, reducing production bugs by 20%
- Introduced automated builds and source control management

TUMBLEWEED COMMUNICATIONS (INTERFACE SYSTEMS) // 1999 - 2001

Software Engineer

Member of the XP development team for L2i™ electronic statements delivery software, a technology enabling organizations to deliver legacy (mainframe) information to clients via the Internet, wireless devices, and cell phones.

— references available upon request —