



## CONTACT

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## SKILLS

Software Engineering & Architecture

Enterprise Technologies

Technology Roadmap

Strategic Planning & Direction

Organizational Leadership

Customer/Vendor Relations

Team Development & Leadership

Process Improvement

Agile Methodologies

Object Oriented Design

## EDUCATION

Master of Music / Music Theory

Bowling Green State University

Bowling Green, OH

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Bachelor of Arts / Music

Old Dominion University

Norfolk, VA

## LANGUAGES

Smalltalk

Ruby

Java

JavaScript

BASH/ZSH

(and experience with many others)

## TECHNOLOGIES &

### FRAMEWORKS

Rails · Roda · Grape · Sequel

React · jQuery

PostgreSQL · MySQL · SQLServer

Redis · MongoDB

Amazon AWS

# JASON ROGERS

## Software Craftsman

### PROFILE

Senior technology and software development leader with a record of success in technical and operations management, product development, and software architecture. Able to drive technical, architectural, and organizational decisions, and to build efficient, scalable, and maintainable systems. Successful in creating vision, identifying opportunities, and effectively directing all aspects of the software development life-cycle (SDLC). An active and involved coach and mentor, able to guide others towards success. 20+ years of Agile experience.

### EXPERIENCE

#### INSTITUTIONAL SHAREHOLDER SERVICES

2017 - PRESENT

Associate Director, Governance Data Engineering

Responsible for overseeing technical aspects of DataDesk suite of applications and services, mentoring the team in best practices, and advancing development practices.

- Modernized tech stack for new micro-services and legacy services (languages, frameworks, SCM, logging, etc.)
- Proponent and trainer of Agile methodologies
- Trained team in peer code reviews and paired programming
- Automated all aspects of release from build to promotion and created an SRE practice
- Designed and developed several new offerings, helping to increase platform revenues
- Rearchitected backend query engine to enable scalability, high availability, and observability

#### UPPER HAND SOFTWARE, INC

2016 - 2017

Chief Technology Officer

Responsible for overseeing all technical aspects of the company. Established best practices for the development and use of technological resources to attain goals set forth in the company's strategic plan.

- Established the company's technical vision and lead all aspects of the company's technological development.
- Directed the company's strategic direction, development and future growth.
- Worked in a consultative fashion with other department heads, such as marketing, production and operations as an advisor of technologies that may improve their efficiency and effectiveness.
- Provided leadership to department heads in a fashion that supports the company's culture, mission and values.
- Conducted research and case studies on leading edge technologies and made determinations on the probability of implementation.
- Acted as a good steward of the company's resources and ensured control of departmental budgets.

#### SAMASOURCE INC

2012 - 2016

Director of Engineering

Managed and grew a globally distributed team of engineers in an effort to eradicate poverty by connecting marginalized women and youth to dignified work via the Internet

- Managed the SDLC for the SamaHub (a crowd-sourcing platform for MicroworkTM) using proven Agile principles, with an annual R&D budget of \$1.3MM
- Managed most company-wide technology efforts across a wide spectrum of needs (e.g. corporate websites, intranet, communications tools, service desk platform)
- Primary Technologies & Languages: Amazon AWS, Ruby, CoffeeScript, Backbone, jQuery, Redis, MongoDB, PostgreSQL, Nginx, Unicorn, Heroku

#### DELL INC

2011 - 2012

Software Development Senior Engineer

Collaboratively led and designed greenfield projects for Dell Cloud Business Applications (DCBA)

- Designed and implemented web services and application UI for a cloud-based Business Intelligence Reporting Tool (BIRT)
- Primary Technologies & Languages: Java, Ruby, jQuery, Spring, Sinatra, MySQL, Tomcat, Apache, Salesforce.com

**MSCI (RISKMETRICS GROUP)****2003 - 2011**

Vice President of Engineering

Managed two teams of engineers creating mission-critical business applications

- Applications included:
  - Internal project management software
  - Management Information Systems for financial reporting (leveraging Salesforce.com and internal tools)
  - ProxyExchange CRM: A communications and data hub for the
  - ProxyExchange platform and other applications throughout the Governance business
  - Capture: A company-profiling application capturing key metrics for governance and corporate social responsibility (CSR)
  - Integrations for different business units (connecting Risk and Credit BUs to the Governance BU)
- Developed two courses for internal training of our engineers — Principles of Object-Oriented Design and Analysis, and Agile Methodology Practices
- Primary Technologies & Languages: Java, jRuby, Ext-JS, Tomcat, Apache, Oracle, MySQL, Smalltalk, Salesforce.com

**MENLO INNOVATIONS****2001 - 2003**

Senior Consultant (sub-contractor)

- University of Michigan Health Systems
  - Consulted on the rewrite/redesign and upgrade of the Organ Transplantation Information System (OTIS)
- ProQuest
  - Consulted on HeritageQuestOnline (a US Census index and image retrieval application)

**GREAT LAKES TECHNOLOGY GROUP****2001 - 2001**

Application Engineer

Led engineering team in recovery of a recently delivered and error-filled web application for dealership marketing needs

- Introduced automated testing, reducing production bugs by 20%
- Introduced automated builds and source control management

**TUMBLEWEED COMMUNICATIONS (INTERFACE SYSTEMS)****1999 - 2001**

Software Engineer

Member of the XP development team for L2iTM electronic statements delivery software, a technology enabling organizations to deliver legacy (mainframe) information to clients via the Internet, wireless devices, and cell phones.